



**STRATEGIC PLAN OF THE MALAWI CHAMBER OF  
MINES AND ENERGY: 2025 – 2026**



**May 2025**

## **MESSAGE FROM THE PRESIDENT**

The Malawi Chamber of Mines was first established in 1996 under the presidency of Grain Malunga. In 1998, it was taken over by Neil Graden. Neil personally ran the Chamber as no mining company showed any interest to support it. Neil moved around the SADC region doing his consultancy business. His absence led to the gradual death of the Chamber as his Secretary General, Faisal Hassan lacked support to sustain the organization.

In 2015, Paladin Africa was approached by the Ministry of Mining to revamp the Chamber under Greg Walker. This was at the time when the relationship between the Government, Civil Society and Mining Companies was at its lowest. There was need to build trust and relationship among all stakeholders in order to promoter sustainable development in the mining sector.

Paladin Africa Limited, Bwanje Cement Company, Mota Engil Limited, Optichem (2000) Limited and Lancaster Exploration and Globe Metals constituted the initial Council of the Chamber in 2014. They went on to register the Chamber on 23<sup>rd</sup> September 2015. Dean Lungu (Bwanje Cement Company) was appointed the President of the Chamber for two consecutive terms and later replaced by Burton Kachinjika (Lancaster Resources). The first secretariat was hosted by Paladin Africa Limited and that was the beginning of relation-building between the mining sector and other stakeholders.

Today we witness the consolidation of this relationship through the launch of the first strategic plan of CMEM to promote mining sector policy advocacy and ASM inclusion into sustainable development.

I thank the Ministry of Mines and Adam Smith International and CMEM members themselves for encouraging the Chamber to come up with a strategic plan that will inform the Chamber in growing the minerals sector and making it more resilient to external shocks.

**Maxwell Kazako**  
**PRESIDENT 2024 - 2025**

## MESSAGE FROM THE COORDINATOR

This Strategic Plan is in response to the evolution of the minerals sector in Malawi. Recent efforts to diversify the economy from wholly agrarian to mining and mining value addition have triggered the need to strategically look into how resource companies can contribute to wealth creation and job creation through sustainable development.

The minerals sector has been misunderstood in terms of its growth and development, economic contribution and governance framework. The CMEM Strategic plan is trying to address how these issues will be addressed and how the Chamber will collaborate with Artisanal and Small-Scale Mining (ASM) in order to bring about interdependence and sustainability. The Strategic Plan covers a period of five years from April 2025 to March 2030.

The Chamber's vision and mission are to achieve positive collaboration with all stakeholders in the mining sector in order to minimize illegal financial flows, reduce environmental degradation and ensure wealth creation at all levels, transparency and accountability of the operations of medium to large scale mines.

It is hoped that this strategic plan will complement the aspirations of Vision 2023 and the Ministry of Mines' Strategic Plan.



Grain Malunga  
**COORDINATOR/CEO**



## THE STRATEGIC PLAN

### 1. GUIDING PRINCIPLES

- Being transparent and accountable
- Leading through sustainable exploration and mining practices
- Promoting environmental sustainability and equitable benefit sharing with all stakeholders
- Representing the voice of the minerals industry
- Respecting diverse public perspectives and experiences.

### 2. THE GOVERNING COUNCIL

The Chamber is governed by the Council and the Executive team.

**The Council** is composed of Platinum Members and representatives of Gold and Silver Members.

**The Executive Team** is composed of the President, Vice President, Immediate past President and the Coordinator (Chief Executive Officer).

The Council delegates the Executive to handle all or any of its powers. The power of the Council is derived from the Annual General Meeting of its members having achieved a 2/3 majority quorum

### 3. VISION

To be a respected mining association that promotes sustainable mining and protects the interests of its members.

### 4. MISSION

To effectively contribute to economic diversification of Malawi through responsible exploration, mining and mining value-addition

### 5. CORE VALUES

Self-regulation, integrity, transparency and accountability

## 6. PILLARS OF THE STRATEGIC PLAN

### 6.1 Institutional strengthening

The mining industry in Malawi is at infancy stage. Most exploration companies are failing to support the Chamber due to limited operational budget.

#### **Primary Actions**

In order for the Chamber to strengthen itself and help build a sustainable mining industry, the Chamber will recruit the following personnel:

1. Secure operational offices – Two office rooms and one board room
2. Key staff – Executive officer, Administrator, Economist and IT officer
3. Office furniture and equipment
4. Operational budget support for at least 3 years.

### 6.2 Public and Community Engagement

The Chamber will engage the public and mine communities concerning the benefits and challenges facing the minerals industry.

#### **Primary Actions**

Public and community relations will be enhanced through periodic community engagement, educational opportunities and developing of economic partnerships. This will include partnership with community radios in the vicinity of mining areas.

Quarterly dinners will be held to foster continued collaboration with main stakeholders and leadership of the mining industry.

### 6.3 Government

The Chamber will establish good relations with the government and landowners to ensure collective effective voice in policy decisions at all levels of land acquisition, use and restoration.

#### **Primary Actions**

The chamber will Build and develop effective relations with local councils and Village Development Committees

### 6.4 Regulatory Matters

The most important regulatory matter for the Chamber is access to land for exploration and development.

#### **Primary Actions**

The Chamber would like to advocate for streamlined bureaucratic procedures on land access issues with Ministry of Lands, Agriculture and Natural Resources.

### 6.5 Sustainability

Environmental, Social and Governance Standards are the measures that portray responsibility and sustainability in the mining sector.

#### **Primary Actions**

The members of the Chamber align with global frameworks like the Extractive Industries Transparency Initiative (EITI) and International Council on Mining and Metals (ICMM) Principles and encourage members to implement Environmental, Social and Governance (ESG) standards. Third party audits shall be encouraged to maintain corporate credibility.

### 6.6 Artisanal and Small-Scale Mining (ASM) Inclusion

The Chamber of Mines acknowledges the role the ASM sector plays in contributing to poverty alleviation at household level.

The ASM sector has the ability to bring environmental degradation and disregard for promotion of occupational safety and health (OSH).

**Primary Action**

The Chamber shall promote more responsible mining practices among ASMs. Complementarity programs will be devised to integrate ASMs effectively through operational performance, health and safety.

**7.0 Financial Sustainability**

For the Chamber to operate sustainably, there is need to exploit various sources of finance for it to perform efficiently.

It is recommended that sources of finance to support the activities of the Chamber include:

- Membership Fees,
- Member and well-wisher grants,
- Revenue from Conferences, Workshops and Publications